1. Francis Chan associated the higher level of criticism that the “up front” leaders receive today with the widespread immediacy of technology. **What do you think of that assessment?** Do our “up front” leaders feel the need to isolate themselves? Have we changed our message in any way to gain approval or avoid criticism?

2. Francis referenced 1 Samuel 30:6—David finding strength in the Lord when faced with condemnation. **Do you feel that we trust the Lord during adversity?** How are we modeling our reliance and trust in God? Are we being open and accountable to each other and those we lead?

3. Francis said that one goal of godly leadership is to raise up mature Christians who know how to study God’s Word and are able to teach others about Christ. **How are we accomplishing that; can you give some specific examples?**
4. How can we lead people to live out their faith rather than be entertained and comfortable? As leaders, how are we modeling our own sacrifice and obedience as mature believers?

5. Frances challenged leaders to evaluate programs to determine if we are creating a safe retreat for people instead of unleashing them. **How are we leading people to think and live like missionaries instead of consumers?** How can we better encourage and unleash those we lead to be intentional with their time, talent and money to impact the world outside the walls of the church?

6. Are there any areas where you feel like our ministry team is working in the flesh? Should we change how we lead in that area or do we need to re-evaluate that area of ministry?
7. Sandy’s story showed a man who respectfully shared his faith, which allowed his co-worker to approach him after initially rejecting his message. **What did you think of his journey? How are we equipping people to be respectfully bold in sharing their faith? Do you know anyone like Sandy who would be good to bring up as a leader?**

8. Francis encouraged leaders to be coaches who inspire and empower people to make God known. **What are some specific areas or ministries in our church where we are encouraging people to share the gospel message? How are they/we doing at bringing people to Christ?**

9. How does Francis’ message line up with our mission, vision and values as a church? Did Francis say anything that goes against our current strategies? Did he say anything that would cause us to refocus or rethink some of our mission?